

# **VAQ-131 LANCERS**

## **OUR VISION**

We stand ready as the premier EA-6B squadron supporting our Navy's mission of global maritime security and prosperity. Our flexibility and steadfast commitment to mission readiness and operational execution enables us to provide our nation a highly skilled and well-led unit to accomplish any mission assigned.

## **OUR MISSION**

Enhance our nation's combat power to meet its strategic objectives through unmatched Electronic Attack excellence. We achieve this capability through combat and personnel readiness in order to deter, and if necessary, decisively defeat any adversary.

## **OUR GUIDING PRINCIPLES**

**1. IT'S ABOUT THE PEOPLE** - Inspire a positive, stimulating work environment and the mission will get done! Each LANCER deserves:

Clear guidance and leadership - credible and consistent  
Trust and respect  
To be valued as individuals and integral team members  
Professional and personal growth opportunities  
Performance recognition – timely, consistent, deserving  
Balance between work and home

***"LANCERS taking care of LANCERS"***

**2. MISSION ACCOMPLISHMENT THROUGH OPERATIONAL EXCELLENCE.** Accept nothing less than quality work; complete it correctly the first time, every time. By-the-book execution is our standard!

**3. SAFETY THROUGH PROFESSIONALISM** – On and off duty, effective, properly applied ORM is absolutely essential. No peacetime event ever warrants undue risk.

**4. EQUAL OPPORTUNITY** – We flourish in diversity; therefore, we must encourage and promote individual strengths. Every LANCER has something to contribute and deserves the opportunity in a positive, harassment-free work environment.

**5. TEAMWORK** – There's no "I", "Me" or "My"; rather, "We", "Us" and "Our". No one "owns" anybody. We are the LANCER team!

***Honor, Courage and Commitment are our bedrock guides to success***